

CATALOGUE NO. 6104.0



2012 LABOUR STATISTICS IN BRIEF



OVERVIEW

2012 LABOUR STATISTICS IN BRIEF

Labour statistics are of interest from both economic and social perspectives. This pamphlet provides a brief overview of data available from the ABS relating to the Australian labour market.

Comparisons of data over a 20-year period are given for labour force participation, employment, unemployment, underemployment, hours worked, industrial disputes, wages and prices and job vacancies. Unless specifically stated, all estimates are original.

Also included are recent data on labour force underutilisation, earnings, education and work, people not in the labour force, methods of setting pay and an international comparison of population and unemployment rates.

More information on the labour statistics in this publication can be found in the sources listed throughout this pamphlet.

Labour related publications are available free from the ABS website and are accessible through the Labour Topics @ a Glance Page. To find the Topics @ a Glance Page go to **www.abs.gov.au** (Topics @ a Glance-People-Labour).

For a comprehensive reference on the concepts and definitions underpinning Australian labour statistics refer to the publication Labour Statistics: Concepts, Sources and Methods (cat. no. 6102.0.55.001).



KEY FACTS

	UNITS	ANNUAL AVERAGE	
		1991	2011
CIVILIAN POPULATION			
Aged 15 years and over	`000	13 437.3	18 376.7

LABOUR FORCE PARTICIPATION

Males	%	74.7	72.3
Females	%	52.0	59.0
Persons	%	63.2	65.6

EMPLOYMENT

Males	`000	4 452.6	6 231.3
Females	`000	3 222.9	5 204.2
Persons	`000	7 675.6	11 435.5
Employment/population ratio	%	57.1	62.2

Part-time employment: Proportion of total employment

Males	%	9.1	16.2
Females	%	40.6	45.7
Persons	%	22.3	29.6

UNEMPLOYMENT

Unemployed			
Males	`000	489.5	321.8
Females	`000	325.0	292.7
Persons	`000	814.5	614.5
Unemployment rate			
Males	%	9.9	4.9
Females	%	9.2	5.3
Persons	%	9.6	5.1

UNDEREMPLOYMENT

Underemployed			
Males	`000	210.7	346.7
Females	`000	283.9	504.1
Persons	`000	494.5	850.8
Underemployment rate			
Males	%	4.3	5.3
Females	%	8.0	9.2
Persons	%	5.8	7.1

AVERAGE HOURS WORKED PER WEEK(a)

Full-time	hours	40.0	39.9
Part-time	hours	14.9	16.4
Persons	hours	34.4	32.9

(a) Based on actual hours worked in the reference week of each month.

KEY FACTS

INDUSTRIAL RELATIONS

		YEAR ENDED DECEMBER	
		1991	2011
Industrial disputes			
Working days lost per thousand employees	no.	249.6	23.9
Working days lost	'000	1 610.5	241.5
		AUG 1992(a)	AUG 2011
Trade union members, proportion of all employees	%	39.6	18.4

CHANGES IN WAGES AND PRICES

		12 MONTHS TO DEC QTR 2001	12 MONTHS TO DEC QTR 2011
Wage price index, total hourly rate of pay excluding bonuses	%	3.5	3.7
Consumer price index, all groups	%	3.1	3.1

AVERAGE WEEKLY EARNINGS: TREND

		NOV 2001	NOV 2011
Full-time adult ordinary time earnings			
Males	\$	892.20	1 425.50
Females	\$	755.50	1 174.80
Persons	\$	843.10	1 333.40
Full-time adult total earnings	\$	879.40	1 389.50
All employees total earnings	\$	675.30	1 033.30

JOB VACANCIES: TREND

		NOV 1991	NOV 2011(b)
Public Sector	'000	8.8	17.2
Private Sector	'000	22.3	164.9
Total	'000	31.1	182.1

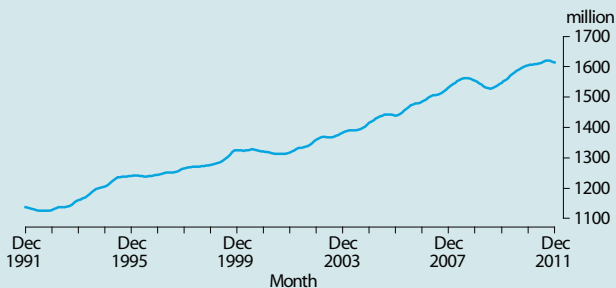
(a) Estimates for August 1991 are not available.

(b) Caution should be used when comparing estimates from November 2009 onwards with estimates for May 2008 and previous periods, due to the changes in the survey. For further details, see Job Vacancies, Australia (cat. no. 6354.0).

Source: Average Weekly Earnings; Australia (cat. no. 6302.0); Consumer Price Index, Australia (cat. no. 6401.0); Employee Earnings, Benefits and Trade Union Membership, Australia (cat. no. 6310.0); Industrial Disputes, Australia (cat. no. 6321.0.55.001); Labour Force, Australia (cat. No. 6202.0); Labour Force, Australia, Detailed - Electronic Delivery (cat. no. 6291.0.55.001); Labour Price Index, Australia (cat. no. 6345.0); Job Vacancies, Australia (cat. no. 6354.0).

LABOUR FORCE

AGGREGATE MONTHLY HOURS WORKED: TREND ESTIMATES



Source: Labour Force, Australia (cat. no. 6202.0).

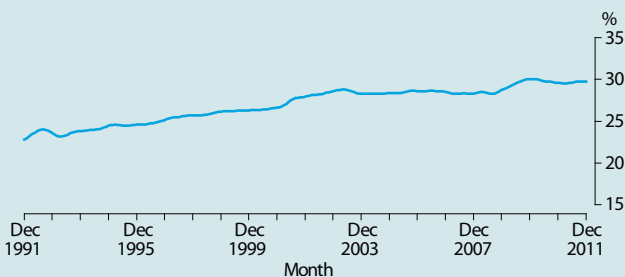
EMPLOYED PERSONS: EMPLOYMENT TYPE

	NOVEMBER 2011	
	'000	%
Employees(a)	9 352.7	82.4
with paid leave entitlements	7 093.2	62.5
without paid leave entitlements	2 259.6	19.9
Owner managers of incorporated enterprises	785.0	6.9
Owner managers of unincorporated enterprises	1 215.8	10.7
Total	11 353.4	100.0

(a) Excluding owner managers of incorporated enterprises.

Source: Forms of Employment Survey, November 2011.

PART-TIME EMPLOYMENT AS A PROPORTION OF TOTAL EMPLOYMENT: TREND ESTIMATES



Source: Labour Force, Australia (cat. no. 6202.0).

LABOUR FORCE

EMPLOYED PERSONS: INDUSTRY

	ANNUAL AVERAGE 2011	
	'000	%
Agriculture, forestry and fishing	328.1	2.9
Mining	222.6	2.0
Manufacturing	967.6	8.5
Electricity, gas, water and waste services	151.6	1.3
Construction	1 037.8	9.1
Wholesale trade	418.4	3.7
Retail trade	1 231.4	10.8
Accommodation and food services	785.3	6.9
Transport, postal and warehousing	585.4	5.1
Information media and telecommunications	210.1	1.8
Financial and insurance services	423.6	3.7
Rental, hiring and real estate services	199.1	1.7
Professional, scientific and technical services	870.3	7.6
Administrative and support services	403.2	3.5
Public administration and safety	723.6	6.3
Education and training	859.1	7.5
Health care and social assistance	1 317.7	11.6
Arts and recreation services	212.1	1.9
Other services	452.3	4.0
Total	11 399.3	100.0

Source: Labour Force, Australia, Detailed, Quarterly (cat. no. 6291.0.55.003).

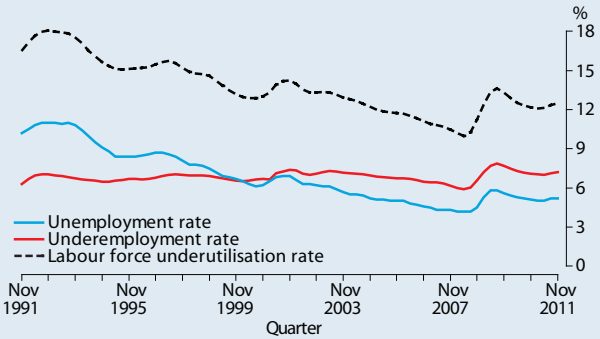
EMPLOYED PERSONS: OCCUPATION

	ANNUAL AVERAGE 2011	
	'000	%
Managers	1 459.5	12.8
Professionals	2 467.2	21.6
Technicians and trades workers	1 676.9	14.7
Community and personal service workers	1 079.9	9.5
Clerical and administrative workers	1 696.6	14.9
Sales workers	1 078.5	9.5
Machinery operators and drivers	762.8	6.7
Labourers	1 177.9	10.3
Total	11 399.3	100.0

Source: Labour Force, Australia, Detailed, Quarterly (cat. no. 6291.0.55.003).

LABOUR FORCE

LABOUR FORCE UNDERUTILISATION RATES: TREND ESTIMATES



Source: Labour Force, Australia (cat. no. 6202.0).

UNEMPLOYED PERSONS: DURATION OF UNEMPLOYMENT

	ANNUAL AVERAGE 2011	
	'000	%
Under 52 weeks		
Under 4 weeks	155.1	25.2
4 weeks and under 13 weeks	161.1	26.2
13 weeks and under 26 weeks	99.3	16.2
26 weeks and under 52 weeks	82.8	13.5
52 weeks and over (long-term unemployed)		
52 weeks and under 104 weeks	58.9	9.6
104 weeks and over	57.3	9.3
Total	614.5	100.0

Source: Labour Force, Australia, Detailed - Electronic Delivery (cat. no. 6291.0.55.001).

LABOUR FORCE

PERSONS NOT IN THE LABOUR FORCE: MAIN ACTIVITY

	SEPTEMBER 2011		
	MALES	FEMALES	PERSONS
	%	%	%
Retired or voluntarily inactive	37.2	24.0	29.2
Home duties	8.3	30.9	21.8
Caring for children	1.2	10.9	7.0
Attending an educational institution	20.4	13.1	16.0
Own long-term health condition or disability	16.5	8.4	11.7
Own short-term illness or injury	1.6	0.9	1.2
Looking after ill or disabled person	3.3	4.6	4.1
Travel, holiday or leisure activity	6.7	3.8	4.9
Working in unpaid voluntary job	2.4	2.5	2.5
Other	2.4	1.1	1.6
Total	100.0	100.0	100.0
Persons not in the labour force '000	2 386.0	3 586.4	5 972.4

Source: Persons Not in the Labour Force, Australia (cat. no. 6220.0).

EDUCATION AND WORK persons aged 15-64 years

	MAY 2011		
	PERSONS '000	UNEMPL- OYMENT RATE %	PARTICI- PATION RATE %
Level of highest non-school qualification			
Postgraduate Degree	681.8	2.6	89.5
Graduate Diploma/Graduate Certificate	310.8	2.7	88.8
Bachelor Degree	2 524.1	3.0	87.4
Advanced Diploma/Diploma	1 353.3	4.0	83.2
Certificate III/IV	2 586.5	4.1	87.3
Certificate I/II	544.3	9.3	77.5
Certificate n.f.d.	180.4	7.2	86.6
Total with a non-school qualification(a)	8 393.5	3.9	86.2
Total without a non-school qualification	6 454.6	7.1	68.9
Total	14 848.1	5.1	78.7

(a) Includes 'Level not determined'.

Source: Education and Work, Australia (cat. no. 6227.0).

METHODS OF SETTING PAY

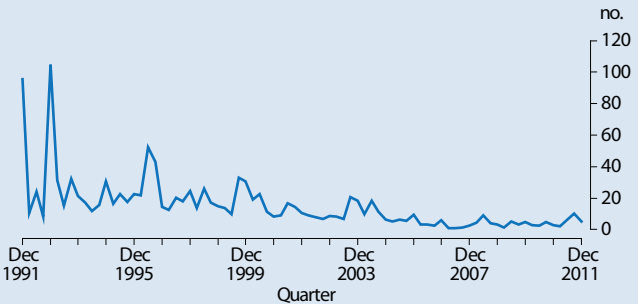
METHODS OF SETTING PAY

	MAY 2010		
	MALES	FEMALES	PERSONS
	%	%	%
Award only	12.6	17.8	15.2
Collective Agreement			
Registered	39.2	47.5	43.3
Unregistered	0.1	0.1	0.1
Individual Arrangement			
Registered	1.2	0.6	0.9
Unregistered	41.1	31.8	36.4
Owner Manager of Incorporated Enterprise	5.9	2.3	4.1
Total	100.0	100.0	100.0

Source: Employee Earnings and Hours, Australia (cat. no. 6306.0).

INDUSTRIAL DISPUTES

WORKING DAYS LOST PER THOUSAND EMPLOYEES: ORIGINAL ESTIMATES



Source: Industrial Disputes, Australia (cat. no. 6321.0.55.001).

INTERNATIONAL

INTERNATIONAL COMPARISONS: SELECTED COUNTRIES

	POPULATION 2010 (million)	HARMONISED UNEMPLOYMENT RATE(a) 2010 %
Australia	22.3	5.2
Canada	34.1	8.0
France	62.5	9.8
Germany	82.8	7.1
Japan	127.2	5.1
New Zealand	4.4	6.5
Sweden	9.4	8.4
United Kingdom	61.3	7.8
United States of America	309.1	9.6

(a) ILO/OECD definition.

Source: OECD Labour Force Statistics, 2010 Edition; OECD Main Economic Indicators, 2010.

SYMBOLS AND ABBREVIATIONS USED

Values shown in Australian dollars (\$).

Where figures have been rounded, discrepancies may occur between the sums of the component items and totals.

Aug	August
Sep	September
Nov	November
Dec	December
qtr	quarter
na	not available
%	percent
no.	number
'000	thousand
n.f.d	not further defined
OECD	Organisation for Economic Co-operation and Development
ILO	International Labour Organisation

ACKNOWLEDGMENTS

ABS publications draw extensively on information provided freely by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated; without it the wide range of statistics published by the ABS would not be available for general use by the community. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.

FOR MORE INFORMATION

- Internet** www.abs.gov.au
The ABS website is the best place for data from our publications and information about the ABS.
All statistics on the ABS website can be downloaded free of charge.
- Library** A range of ABS publications are available from public and tertiary libraries Australia wide. Contact your nearest library to determine whether it has the ABS statistics you require, or visit our website for a list of libraries.
- National Information and Referral Service**
Our consultants can help you access the full range of information published by the ABS that is available free of charge from our website, or purchase a hard copy publication.
Information tailored to your needs can also be requested as a 'user pays' service.
Specialists are on hand to help you with analytical or methodological advice.
- Phone** 1300 135 070
- Email** client.services@abs.gov.au
- Fax** 1300 135 211
- Post** Client Services,
Australian Bureau of Statistics
GPO Box 796
Sydney NSW 2001